#### L'Industria incontra Giovani Ingegneri:

# Opportunità di Lavoro Internazionali per Giovani Ingegneri e Aziende



Gli interessati a
<u>Colloqui</u> Preliminari
con le Aziende sono
invitati a mandare il
<u>Curriculum Vitae</u> a:

mipet@simulationteam.com



INVITO A TUTTI GLI STUDENTI DI INGEGNERIA, INFORMATICA & COMPUTER SCIENCE www.itim.unige.it/mipet

#### www.itim.unige.it/mipet/join

Meeting Program 27 marzo, 2014, 9:30 am - 18:00 Aula Magna, B1 via Opera Pia 15a, 16145 Genova, Italy www.itim.unige.it/cs/plants/job

<u>27 marzo</u> <u>Aula Magna B1</u>

09:30 Benvenuto Prof. Agostino G. Bruzzone

10:00 Opportunita' Internazionali

10:30 Responsabili di Aziende e Centri Leader a livello Mondiale

evidenziano le Sfide e le Opportunità per Aziende e Giovani

11:15 Incontro diretto con le Aziende e Colloqui Preliminari

13:00 Prosecuzione dei colloqui e campus interview Prosecuzione dei colloqui e campus interview













# International Work Opportunities for Young Engineers & Companies



People interested in Campus Interviews are invited to send Curriculum Vitae to: mipet@simulationteam.com

ALL ENGINEERING & COMPUTER SCIENCE STUDENTS ARE INVITED

#### www.itim.unige.it/mipet/join

Meeting Program
March 27, 2014, 9:30 am - 18:00
Aula Magna, B1
via Opera Pia 15a Genova, Italy

www.itim.unige.it/cs/plants/job

<u>March 27</u> <u>Aula Magna B1</u>

09:30 Welcome Prof. Agostino G. Bruzzone

**10:00** International Opportunities

10:30 Managers from International Major Companies &

Centers on Student/Company Opportunities &

**Challenges** 

11:15 Meeting with Companies & Campus Interviewing

13:00 Campus Interview

**18:00** Closure















#### L'Industria incontra Giovani Ingegneri:

# Opportunità di Lavoro Internazionali per Giovani Ingegneri e Aziende



Gli interessati a <u>Colloqui</u> Preliminari con le Aziende sono invitati a mandare il <u>Curriculum Vitae</u> a: mipet@simulationteam.com



INVITO A TUTTI GLI STUDENTI DI INGEGNERIA, INFORMATICA, SCIENZE E COMPUTER SCIENCE

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18:00 Chiusura















# International Work Opportunities for Young Engineers & Companies



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11:15 Meeting with Companies & Campus Interviewing

13:00 Further Campus Interview

**18:00** Closure













# International Work Opportunities for Young Engineers & Companies





## Welcome















Free Access, for additional information, please contact: mipet@simulationteam.com www.itim.unige.it/cs/plants/job

## Genoa University, Polytechnic School & Engineering Faculty

The University of Genoa is one of the oldest in Italy and in the World (founded in 1471 AD), it is located in middle of Italian Riviera.

The students are about 40,000 (about 8,000 new entries),

and the Engineering Departments involve around 7,500 students distributed among Genoa Locations and two External Sites: Savona

**Campus and La Spezia Area** 

Recently the Polytechnic School was established combining Engineering Faculty and Architecture in order to reinforce the vocation of Genoa University to be an International Leader in Innovative Technologies in a wide enectrum of applications

Innovative Technologies in a wide spectrum of applications

For further Information about

the Engineering & University of Genoa:



www.itim.unige.it www.ingegneria.unige.it www.unige.it





# **CONFINDUSTRIA Genova**



CONFINDUSTRIA
Genova
supports actively
the MIPET since
and promote
these initiatives
among Industrial
Community



## Intellectual Capital for Future of Engineering

Jack Welch (GE CEO 1981-2001 from \$14 billions market value to over \$410 billions): Globalization has changed us into a company that searches the world, not just to sell or to source, but to find Intellectual Capital: the World's Best Talents and Greatest Ideas

















Scientists investigate that which already is; Engineers create that which has never been Albert Einstein, Physics Nobel Price 1921

### **They Came from Outer World**

Top Companies are used to accept CEO from Foreign Countries based on their capabilities, with an evident Globalization



PepsiCo, USA
Revenues 65.5 bUSD
Profits 6.2 bUSD
Indra Nooyi, India





Coca-Cola, USA
Revenues 48.1 bUSD
Profits 9.0 bUSD
Muhtar Kent, Turkey





Nissan, Japan Revenues 22.7 bUSD Profits 1.1 bUSD Carlos Ghosn, Brazil





Dior, France
Revenues 40.9 bUSD
Profits 1.9 bUSD
Sidney Toledano, Marocco





Deutsche Bank, Germany Revenues 68.5 bUSD Profits 0.3 bUSD Anshu Jain, India





Tata Motors, India
Revenues 34.5 bUSD
Profits 1.8 bUSD
Karl Slim, UK



### A Two-Speed World

The crisis pointed out by Media is very relative in term of Geographic/Temporal Coordinates for Instance:

- Automotive Vehicles: +19% Worldwide from 2008 to 2012
- Shipbuilding:

Europe from 8% of World Market to 3% (-60%)

2011: 200 Ship in Construction just in Shanghai Area

#### GDP:

2012: China 9.5%
USA 2.8%

Russia 4.5%

**India** 7.8%

Brazil 4.1%

Vietnam6.7%

**World 4.5%** 

**Italy** 1.3%

**Qatar** 7.1%

Angola 10.4%

Iraq 12.5%

**Chile** 4.9%

Malaysia 5.2%

**Europe 1.7%** 

Germany 2.0% Indonesia 6.5% Nigeria 6.5%



Commercial Vehicle Production 2008-2012					
Rk	Country	∆ Vehicles	[%]		
1	USA	1,306,131	27%		
2	China	1,186,715	46%		
3	Canada	536,629	61%		
4	Thailand	532,987	54%		
5	India	373,421	77%		
6	Mexico	241,481	25%		
7	Indonesia	152,851	90%		
8	Argentina	69,269	35%		
9	Brazil	48,666	7%		
10	Iran	30,550	28%		
11	South Africa	22,710	9%		
4.0					

12		Car Production 2008-2012					
13	Rk	Country	∆ Cars	[%]			
14		China	8,785,913	130%			
15	2	India	1,439,445	78%			
16	3	South Korea	716,611	21%			
17	4	Mexico	592,549	49%			
18	5	Thailand	556,314	139%			
19	6	Russia	499,360	34%			
20	7	USA	329,212	9%			
21	8	Slovakia	324,224	56%			
22	9	Indonesia	312,078	72%			
23	10	Czech Rep.	237,728	25%			
24	11	Taiwan	139,329	100%			
25	12	Argentina	98,140	25%			
26	13	Romania	95,500	41%			
27	14	Brazil	77,975	3%			
28	15	Others	62,016	17%			
29	16	Malaysia	25,888	5%			
30	17	UK	18,287	1%			
31	18	Serbia	409	4%			
32	19	Austria	-1,836	-1%			
33	20	Finland	-14,619	-83%			
34	21	Portugal	-16,507	-12%			
35	22	Netherlands	-31,223	-53%			
36	23	Egypt	-35,605	-49%			
37	24	Turkey	-44,907	-7%			
38	25	South Africa	-46,251	-14%			
39	26	Uzbekistan	-50,058	-26%			
40	27	Slovenia	-53,397	-30%			
	28	Sweden	-89,473	-35%			
	29	Iran	-92,870	-10%			
۲	30	Australia	-107,110	-38%			
	31	Hungary	-126,919	-37%			
	32	Germany	-143,574	-3%			
	33	Canada	-155,138	-13%			
	34	Belgium	-172,927	-25%			
	35 Italy		-262,404	-40%			
	36	Poland	-302,000	-36%			
	37	Ukraine	-331,112	-83%			
	38	Spain	-403,369	-21%			
٦	39	France	-463,121	-22%			
e	40	Japan	-1,373,924	-14%			
		T-4-1	40 242 424	200/			

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- Shipbuilding:

Europe from 8% of World Market to 3% (-60%) 2011: 200 Ship in Construction just in Shanghai Area

#### GDP:

2013: China 7.8% Italy -2.4% **Qatar** 6.6% USA 2.2% Angola 3.7% Russia 3.4% 17.5% **India** 6.6% Iraq Brazil 0.9% Chile 5.5% Vietnam14.0% Malaysia 5.6% **World 3.9% Europe -0.2%** 

Germany 0.7% Indonesia 6.2% Nigeria 6.3%



Commercial Vehicle Production 2008-2012					
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11	50	uth Africa	22,710	99	0	
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		Ukraine	-331,112		-83%	
	38	Spain	-403,369		-21	_
	39	France	-463	,121	-22	%

Total

# Global 500 Companies in World during 2013

TOP COMPANIES Worldwide in term of World Sales Percentage 2013 vs. 2011

Main Companies worldwide have serious challenges in 2013 therefore some result are provided:

Royal Dutch Shel	Revenues -0.6%	Profits	26'592 -14%	1	World Ranking (Previously 1)
Wal-Mart	Revenues +5%	Profits	16'999 +8.3%	2	World Ranking (Previously 3)
Sinopec	Revenues +14%	Profits	8'2221 -13%	4	World Ranking (Previously 5)
China Nat.Petr.	Revenues +16%	Profits	18'196 +11%	5	World Ranking (Previously 6)
State Grid	Revenues +15%	Profits	12'138 +117%	7	World Ranking (Previously 7)
Volkswagen	Revenues +12%	Profits	27'909 +30%	9	World Ranking (Previously 12)
GazProm	Revenues +2.7%	Profits	38'086 -14%	21	World Ranking (Previously 15)
General Electric	Revenues -0.5%	Profits	13'641 -3.6%	24	World Ranking (Previously 22)











# Global 500 Companies in Italy: Challenges and Opportunities

Companies, even in Italy, have to face the challenges, therefore some results are interesting and there are opportunities everywhere and every time if decision making is effective and efficient:

ENI Revenues +9.3% Profits 10.0 GUSD +4.9% 17 World Company (previously 17) EXOR/FIAT Revenues +21% Profits 0.5 GUSD -27% 26 World Company (previously 45) Generali Revenues +1.0 Profits 0.1 GUSD -90% 49 World Company (previously 48) ENEL Revenues -1.3% Profits 1.1 GUSD -80% 52 World Company (previously 52) UNICREDIT -8.6% Profits **1.1 GUSD** 188 World Company (previously 164) Revenues Intesa S. Paolo Revenues -7.3% Profits **2.6 GUSD** change 221 World Company (previously 193) Telecom -2.0 GUSD Revenues -9.0% Profits 281 World Company (previously 244) Poste Italiane Revenues +2.5% Profits **1.3 GUSD** +13% 368 World Company (previously 361) Finmeccanica Revenues 0% Profits -1.1 GUSD Out of ranking









TOP Italian Companies Worldwide in term of World Sales

Global 500 Source 2012

### Human Capital is becoming Even more Important

Engineering is providing an unique opportunity to improve the Capabilities and Understanding of high qualified people: Scientists, Researchers, Technicians and Engineers







# Impiantistica e Ingegneria a Genova



In Genoa University several groups are active in Industrial Plant Engineering; for instance the Simulation Team MITIM DIME resulted as evolution of the Institute of **Technology and Industrial Plant Engineering** & Management (ITIM) that was focused on these issues since '60; DIST, DICHEP, **DINAEL** and other Engineering Departments are also active on these subjects. The Genoa University is involved in several R&D activities on Plant and Process Engineering and also in Undergraduate, Postgraduate and Continuous Education on this area. Simulation Team MITIM DIME for instance co-operates actively with major Excellence Centers World-Wide.











### Simulation Team MITIM DIME

The Simulation Team - MITIM DIME of Genoa University carries out many industrial projects in cooperation with the large corporations and Small and Medium sized Enterprises; some example of recent industrial simulation project are following: **QUPOND** BR



ENI Group











Fleet Management Planning & Scheduling

**Chemical Plant Logistics Optimization** 



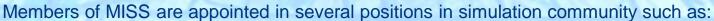
Oil Platform Simulation and Augmented Reality

**Decision Support for** 

**Country Reconstruction Activity Planning** 

**Simulation for Life Cycle Assessment** 

of New Vessels



OGeneral Director M&S Net (34 M&S Centers Worldwide)

President Simulation Team (20 Centers Worldwide
 Associate Vice President of SCS and Chairman of Technical Chapter

• Member of NATO SAS, MSG, and NIAG

ANSALDO









PETROBRAS















### MIPET

5<sup>th</sup> Edition



Scuola Politecnica Università degli Studi di Genova













2014





Mastering Industrial Plant Engineering and Technologies is an initiative promoted by a joint Team of Academic Institutions, Industries and Associations. MIPET includes an International Master focused on these Issues. The MIPET Excellence is based on the strong cooperation among Academic and Technical Experts coming from Prestigious Universities and Leading Companies operating in this area with special attention to Energy, Iron & Steel, EPC, Large Industrial Plants and Process Industries, Oil & Gas













www.itim.unige.it/mipet



## Academia, Institutions & Industries

#### **MIPET ORGANIZERS & SUPPORTING INSTITUTIONS**













#### **SPONSOR COMPANIES**































#### MIPET OUTCOME



This Master is devoted to create System and Process Engineers, Technical Coordinators operating effectively in Project Teams in Global Engineering and Construction.

MIPET provides a deeper insight in Industrial Plants and enables the students to get a complete overview of a project with all its technical aspects along each project stage: Proposal, Basic and Detailed Engineering, Procurement, Manufacturing, Erection, Commissioning and Service. MIPET graduates acquire capabilities in all the critical areas (mechanical, materials, processes and components, electrical, instrumentation & automation, cost estimate, project management, risk & safety, quality assurance) combined with a specific training in specific industrial sectors (i.e. Power Equipment, Iron & Steel) as well as with Internship Experiences in Companies.



















### WHO SHOULD ATTEND



- Young Engineers with strong potential and technical background
- International Excellent Students of Engineering Departments from all around the world
- Engineers with experience in Plant Engineering from world-wide
- Engineers already employed in Engineering and Construction Companies who are interested in attending specific Operative Modules of the MIPET Master Program such as Project Management, Constructions, Standards and Regulations, Safety, Security & Risks



























#### MIPET ADDED VALUE







High Profile Professional Education devoted to provide High Value Skills in **Industrial Plant Engineering and Technologies** 



Continuous Interaction with Top Quality Experts from Academia, Institutions and leading Engineering & Construction Companies.



Very Qualified Selection and Evaluation Processes that guarantee the Master Attendees as highly qualified resources for top companies.



Opportunities to complete experiences On Field on complex Industrial Plant projects and to work on an International Framework



Contacts and visibility to major E&C\* Companies and EPC\*\* Contractors (EPC) operating at International and National level.





**EPC Engineering, Procurement & Construction** 













## INVESTEMENTS & SELECTION



- The Master is based on MIPET agreement among Genoa University the Sponsoring Companies and Genoa University. In fact MIPET Industrial Sponsors financed extensively the past editions (from 80% till 100%), confirming the strong interest in this initiative and its ROI\*
- To attend the Master, each applicant is requested to pass a selection process based on Interview (Live or by Phone/Skype) and Qualification (i.e. Curriculum Vitae).
- The MIPET Selection combines Technicians, Human Resource, Experts from Academia and Industry to identify best candidates (e.g. 120 applications, 60 selected interviews, 15 selected master attendees)
- The MIPET Tuition Fee is 7'500.00 Euro, but a full coverage of tuition fee is available for best candidate and many scholarships & grants are available for good students
- In all past MIPET editions <u>each student received at least a 6'000.00 Euro grant in advance from Companies and/or Governmental Institutions</u> and have to pay only 1'500.00 Euro for being enrolled at selection procedure completion (no extra payment required)
- In previous MIPET Editions, the Students successfully achieving the Master Degree and hired by MIPET Sponsors received a full refund (100%) of Tuition Fees
- MIPET is establishing agreements with major Universities around the World for promoting this
  education initiative as well as the cooperation on Industrial Plant Engineering & Technologies
  \*ROI Return of Investments











## GRANTS & PLACEMENT



- The job placement is very good both in terms of numbers and quality; placement statistics confirm that more than 80% of students from previous Editions were hired by leading industries and major companies operating in industrial sector after graduation.
- All MIPET Sponsor Companies are interested and committed to evaluate the best MIPET students for job positions and, in case of selection, the Sponsors will hire these people and recognize them the efforts for attending MIPET, at least, by refunding the full tuition fee including the 1st Payment 1'500.00 Euro
- Master Students and Companies have the opportunities to know each other during the Internship & Project Work improving professional Curriculum and placement opportunities

• MIPET organizes periodic group and individual meetings between Sponsor Companies and MIPET Students, as well as orientation meetings, in order to finalize internship and

cooperation agreements



Prof. A.G.Bruzzone

**MIPET Director** 









#### **GENERAL PROGRAM**





- Basic Modules for Industrial Plant Engineering and Construction, including Process Engineering, Plant Automation, Materials & Technologies, etc.
- Operative Modules on Critical Issues for Industrial Plants (e.g. Engineering Standards and Regulations, Project Management, Quality Assurance etc.)
- Thematic Modules on Innovative Solution for Specific Plant Sectors (e.g. Power, Iron and Steel, Water Treatment, Sustainability)
- Company Internships devoted to acquire on-field experience, including the development of the Project Work related to a Real Case
- Visits to Industrial Plants and Engineering, Research & Development Centers and Labs.
- Tests for certifying individual skills and capabilities acquired by the attendees on specific topics at the end of each single module.
- Professional Modules, integrated in the Master Program, but open for external attendees as stand alone courses. These modules include individual and team Projects Works to be carried out in competition/cooperation interacting with experts.





Prof. A.G.Bruzzone

**MIPET Directo** 





#### **OPERATIVE MODULES**



Operative Modules are compact and specific courses (1-5 days), which are an integral part of the Master and at the same time are open and offered to external companies, technical employees or professionals interested in these subjects. MIPET Sponsors get 2 free seats in each Operative Module and are entitled to get discounts and opportunities for further registrations into Operative and Thematic Modules.

These modules are carried out jointly by the Industry and the Academy and are characterized by strong interaction between students and teachers through simulations and Role Play Games performed on specific case studies. Among the others the following modules are foreseen:

- Engineering Standards and Regulations
- Construction
- Project Management
- Safety & Risks
- Innovative Technologies, Techniques and Methodologies for Industrial Plants













#### **EDUCATIONAL PATH**



#### **Educational Framework**









**Basic Modules** 80 hours

**Operative Modules** 180 hours

**Thematic Modules** 160 hours

Internship & PW 480 hours

420 hours in Classroom and Labs

480 hours as Internship and Project Work (PW)

120 hours in International Seminars, Language, Orientation & Other Courses

Int.Seminars 30 hours

Languages 70 hours

Orientation 20 hours



The Education framework of MIPET is focusing on industrial plant engineering and technologies by adopting different methods such as lectures, case study, exercises, common experiences, RPG (Role Play Games), simulations, use of models and software tools, interactive blended education (i.e. clickers), industrial plant guided visits and R&D\* Lab experiences









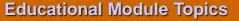


#### **MODULES**









#### Basic Modules 80 hours

**Fundamental Concepts related** to Industrial Plants Projects

**Fundamentals of Financial Analysis for Industrial Plants** 

**Processes Engineering and Components in Industrial Plants** 

**Design and Engineering** for Industrial Plant Systems

Material Technology, Mechanical **Design and Industrial Plants** 

**Software Systems for Supporting** Industrial Plant Design & Evaluation

#### **Operative Modules** 180 hours

Standards & Regulations

**Project Management** 

Construction

Safety & Risks

**R&D** in Industrial Plants

M&S in Industrial Plants

Comm. & Team Building

**MIPET International Seminars** ~30 hours

#### **Thematic Modules** 160 hours

**Power Plants** 

Iron & Steel Plants

**Plants for Environment** 

**Processes & Machines** in Industrial Plants

> **Desalination & Water Treatments**

**Environment & Sustainability** for Industrial Plant Engineering

MIPET Other Modules ~90 hours English, Chinese, Italian, Orientation





















### **MASTER: FACULTY &**

**LABS** 









The Master Teachers are an effective mix of Academic & Industrial Experts

- Genoa University Professors
- Italian Top-Quality University Faculty
- International Professors & Experts
- Top Experts and Executives from Plant Industry
- Professional Experts from Institutes and Organizations





































All the MIPET Sponsor Companies have the possibility of being actively involved in Lecturing, driving Project Works, providing Case Studies, developing Class **Exercises and offering Internships & Project Works.** 

MIPET includes experiences in up-to-date R&D Labs (e.g. Virtual Caves, Simulation, Combustion, Smart Grid) as well as visits to Industrial Plants tutored by Experts















#### **ORGANIZATION**



This Master is coordinated by a Technical Scientific Committee composed by the following members:

- Agostino Bruzzone (Full Professor of Industrial Plants in DIME, MIPET Director)
- Matteo Agresta (Simulation Team University of Genoa)
- Giorgio Cannata (Professor of Automation, DIST)
- Micaela Caserza (MAILAB University of Genoa)
- Marco Del Borghi (Full Professor of Chemical Processes, DICHEP)
- Carla Gambaro (Professor of Technologies, DICHEP)
- Pietro Giribone (Full Professor Industrial Plants, DIME)
- **Aleramo Lucifredi** (Full Professor of Applied Mechanics, DIME)
- Andrea Reverberi (Professor of Chemical Processes, DICHEP)
- Luca Tagliafico (Full Professor of Thermo-Energy, DIME)
- Angela Taramasso (Professor of Civil Eng., DIST)
- Flavio Tonelli (Professor of Industrial Plants, DIME)
- Alberto Tremori (DIME University of Genoa)`

The Master Support Services are provided by:

-Simulation Team, MITIM, DIME, Polytechnic School

- Maurizio Barabino (ABB Italia)
- Giovanni De Marchi (Paul Wurth Italia)
- Cesare Laviosa (Danieli Centro Combustion)
- Carlo Raggio (Tenova)
- Enrico Gastaldo (Prisma Impianti)
- Alessandro Bongiovi` (ABB)
- Pier Luigi Biancheri (PMS)
- Alessandro Donetti (Danieli Centro Combustion)
- Piergiorgio Fontana (Consultant)
- Giorgio Migliorini (Fisia Italimpianti)
- Simonluca Poggi (Simulation Team)
- Massimo Romairone (Bombardier)
- Stefano Sadowski (Projenia)





















#### **SPONSOR COMPANIES**











#### **BENEFITS FOR SPONSORS**

- Active role in selection processes of Master Candidates
- Opportunity for deep evaluation and selection of Master Attendees during Selection, Educational Modules, Internship and Project Work
- Opportunities to improve the skills of Engineers & Technicians already employed
- Free Seats and Discounted Rates for registering into the Operative Modules
- Sharing High Quality Education Costs within a Specific Qualified Community
- Cultural Interaction among the different Actors of this initiative: Industrial Companies, University and Local Institutions.
- Joint University-Industry stimulation of interest and research projects on subjects related to plant engineering.
- Development of a Fertile Background in Industrial Plant, Global Engineering and Construction devoted to enhance the competitiveness of the whole system.

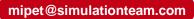






















#### **MIPET & INDUSTRIES**











#### HOW A COMPANY BECOMES SPONSOR OF MIPET

- Subscribing an Agreement that includes an annual fee and the commitment to provide resources (i.e. 15 hours of experts for specific contributions to educational modules to be developed under Technical Scientific Committee Coordination).
- Contributing with its requirements and preferences respect to the characteristics of Master Attendees to be selected and on the Topics to be addressed in the Program
- Registering its employees to the Master Program or to specific Operative Modules
- Offering Internships to Master Program Students
- Providing Expertise as well as Real Case Studies









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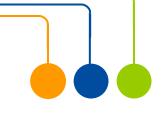








#### **MIPET FEATURES**











The ongoing cooperation among partners and sponsors aims at continuous improvement by guarantee MIPET top quality level:

- All Lectures and Material are in English
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- Agreements with Offices of Leading Companies for Cooperation and Enhancement of their top level engineers by involving them in MIPET Program
- Agreements with International Schools active in Plant Engineering and Technologies for Exchanging Trainers and Students
- **Development of a Plant Engineering Reference Book for MIPET**
- High Involvement of Foreign Students (e.g. India, Brazil, Iran)
- **Special Benefits for Sponsors (i.e. Operative & Thematic Modules)**



Examples of Other Cooperating Companies& **Entities** 

















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## Companies interested in Human Capital & Complex System Engineering







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Federico Delfino, Smart Energy Team Director, Rector Delegate for Savona Campus Genoa University



## Jobs & Careers in Foster Wheeler, a Global Engineering and Construction Group

Genova, March 27th 2014





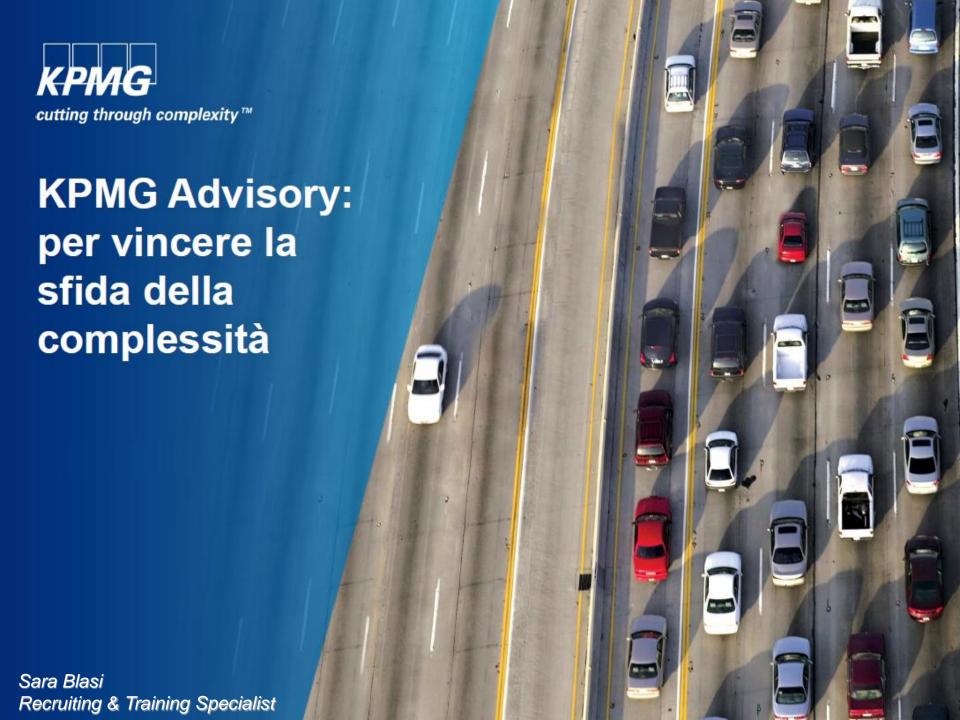












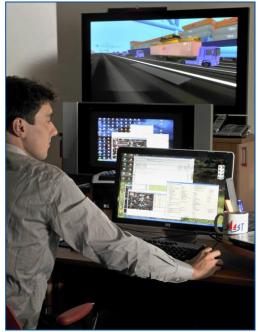


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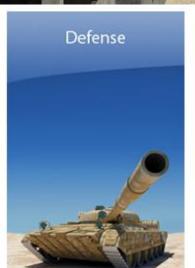




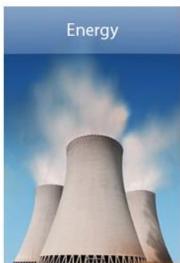


Annalisa Molini, Reem Orfali, Masdar Institute, Abu Dhabi









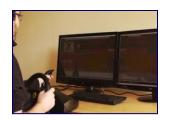






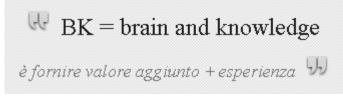
Valentina Barcucci, Programme Officer, International Labour Organisation















Francesco Lupi, CEO & Founder, BK

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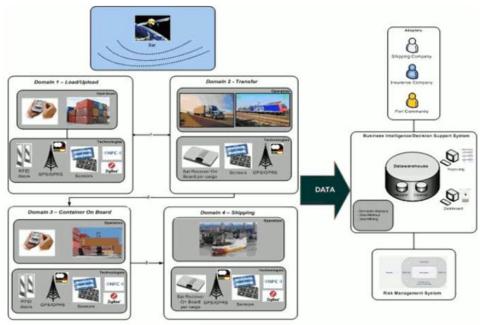


















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# Questions & Free Discussion...

































































## References

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